Public Report - Employee data tables

Program: 2024 - 25 Gender Equality Reporting Corporate group of: St. George Leagues Club Ltd Total group employee count: 127

Table 1 – Gender composition of all occupational categories

| | | No. of e | mployees | Number of apprentices | graduates or s (combined) | Total anapley as a* |
|---|---------------------|----------|----------|-----------------------|------------------------------|---------------------|
| Occupational category | Employment status | F | М | F | M | Total employees* |
| Managers | Full-time permanent | 5 | 12 | 0 | 0 | 17 |
| | Part-time permanent | 0 | 1 | 0 | 0 | 1 |
| | Casual | 0 | 2 | 0 | 0 | 2 |
| Technicians And Trades Workers | Full-time permanent | 0 | 3 | 0 | 0 | 3 |
| | Casual | 1 | 8 | 0 | 0 | 9 |
| Community And Personal Service Workers | Full-time permanent | 6 | 7 | 0 | 0 | 13 |
| | Part-time permanent | 10 | 6 | 0 | 0 | 16 |
| | Casual | 24 | 31 | 0 | 0 | 55 |
| Clerical And Administrative Workers | Full-time permanent | 5 | 1 | 0 | 0 | 6 |
| | Part-time permanent | 3 | 2 | 0 | 0 | 5 |

^{*} Total employees includes Non-binary

Table 2 – Gender composition of manager categories

| | | No. of em | ployees | Number of g | graduates or (combined) | Tatal amenia (a.e.* |
|------------------|---------------------|-----------|---------|-------------|----------------------------|---------------------|
| Manager category | Employment status | F | М | F | M | Total employees* |
| CEO | Full-time permanent | 0 | 1 | 0 | 0 | 1 |
| КМР | Full-time permanent | 3 | 2 | 0 | 0 | 5 |
| GM | Full-time permanent | 0 | 1 | 0 | 0 | 1 |
| | Full-time permanent | 2 | 8 | 0 | 0 | 10 |
| ОМ | Part-time permanent | 0 | 1 | 0 | 0 | 1 |
| | Casual | 0 | 2 | 0 | 0 | 2 |

^{*} Total employees includes Non-binary

Table 3 – Employee movements over reporting period

Question 1 How many employees were promoted?

| Contract Type Employment Type | | CEOs, KMPs & HOBs | | Mana (excl. CEOs, K | | Non-managers | | Total* |
|-------------------------------|------------|-------------------|------|------------------------|------|--------------|------|--------|
| | | Female | Male | Female | Male | Female | Male | . Sta. |
| Full-time | Permanent | | 1 | 1 | 3 | | | 5 |
| Part-time | Permanent | | | 1 | | | | 1 |
| Full-time | Fixed-term | | | | | | | |
| Part-time | Fixed-term | | | | | | | |
| N/A | Casual | | | | | | | |

Question 2 How many employees were promoted from non-manager to manager?

| Contract Type Employment Type | | CEOs, KMP | CEOs, KMPs & HOBs | | All managers | | Non-managers | |
|-------------------------------|-------------------|-----------|-------------------|--------|--------------|--------|--------------|--------|
| Contract Type | E Employment Type | Female | Male | Female | Male | Female | Male | Total* |
| Full-time | Permanent | | | 1 | 3 | | | 4 |
| Part-time | Permanent | | | 1 | | | | 1 |
| Full-time | Fixed-term | | | | | | | |
| Part-time | Fixed-term | | | | | | | |
| N/A | Casual | | | | | | | |

Question 3 How many employees were internally appointed?

| Contract Type Employment Type | | CEOs, KMPs & HOBs | | Manag (excl. CEOs, KN | | Non-managers | | Total* |
|-------------------------------|------------|-------------------|------|--------------------------|------|--------------|------|--------|
| | | Female | Male | Female | Male | Female | Male | |
| Full-time | Permanent | | | | | | | |
| Part-time | Permanent | | | | | | | |
| Full-time | Fixed-term | | | | | | | |
| Part-time | Fixed-term | | | | | | | |
| N/A | Casual | | | | | | | |

Question 4 How many employees (including partners with an employment contract) were externally appointed?

| Contract Type Employment Type | | CEOs, KMPs & HOBs | | Mana (excl. CEOs, KI | | Non-managers | | Total* |
|-------------------------------|------------|-------------------|------|-------------------------|------|--------------|------|--------|
| | | Female | Male | Female | Male | Female | Male | rotai |
| Full-time | Permanent | | | | | | | |
| Part-time | Permanent | | | | | | | |
| Full-time | Fixed-term | | | | | | | |
| Part-time | Fixed-term | | | | | | | |
| N/A | Casual | | | | | | | |

^{*} Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)

Question 5 How many employees voluntarily resigned?

| Contract Type Employment Type | | CEOs, KMP | CEOs, KMPs & HOBs | | Managers (excl. CEOs, KMPs & HOBs) | | Non-managers | |
|-------------------------------|------------|-----------|-------------------|--------|---------------------------------------|--------|--------------|--------|
| | | Female | Male | Female | Male | Female | Male | Total* |
| Full-time | Permanent | 1 | | | | 1 | 4 | 6 |
| Part-time | Permanent | | | | | 1 | 2 | 3 |
| Full-time | Fixed-term | | | | | | | |
| Part-time | Fixed-term | | | | | | | |
| N/A | Casual | | | | | 7 | 23 | 30 |

Question 6

How many employees were on primary carer's parental leave (paid and/or unpaid)?

| Contract Typ | e Employment Type | CEOs, KMP | CEOs, KMPs & HOBs | | Managers (excl. CEOs, KMPs & HOBs) | | Non-managers | |
|------------------------------|-------------------|-----------|-------------------|--------|---------------------------------------|--------|--------------|---|
| Comact Type Linployment Type | | Female | Male | Female | Male | Female | Male | |
| Full-time | Permanent | | | | 1 | | | 1 |
| Part-time | Permanent | | | | | | | |
| Full-time | Fixed-term | | | | | | | |
| Part-time | Fixed-term | | | | | | | |
| N/A | Casual | | | | | | | |

Question 7 How many employees were on secondary carer's parental leave (paid and/or unpaid)?

| Contract Type Employment Type | | CEOs, KMPs & HOBs | | Mana (excl. CEOs, KI | | Non-managers | | Total* |
|-------------------------------|------------|-------------------|------|-------------------------|------|--------------|------|---------|
| | | Female | Male | Female | Male | Female | Male | . 5.44. |
| Full-time | Permanent | | 1 | | 1 | | | 2 |
| Part-time | Permanent | | | | | | | |
| Full-time | Fixed-term | | | | | | | |
| Part-time | Fixed-term | | | | | | | |
| N/A | Casual | | | | | | | |

Question 8

How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

| Contract Type Employment Type | | CEOs, KMPs & HOBs | | Mana (excl. CEOs, KI | | Non-managers | | Total* |
|-------------------------------|------------|-------------------|------|-------------------------|------|--------------|------|--------|
| | | Female | Male | Female | Male | Female | Male | |
| Full-time | Permanent | | | | | | | |
| Part-time | Permanent | | | | | | | |
| Full-time | Fixed-term | | | | | | | |
| Part-time | Fixed-term | | | | | | | |
| N/A | Casual | | | | | | | |

^{*} Total employees includes Non-binary